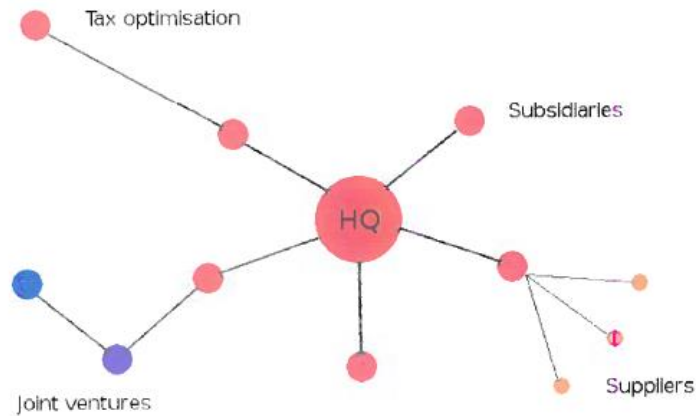


Organisation of Multinational Enterprises



1. Due diligence / liability

- France: bill on duty of vigilance
- Switzerland: public initiative
- Anti-corruption legislation (OECD convention)

2. Access to evidence

- Disclosure
- Burden of proof



In response to the **UN Guiding Principles on business and human rights** a globally-recognised framework which outlines the roles of states and businesses in protecting human rights in business situations

States are invited to adopt **action plan on business and human rights**

UK launched its action plan, **September 2013** becoming the **first country** to set out guidance to companies on integrating human rights into their operations.

6 others EU Member States (NL/IT/DK//FI/LT/SE) have completed National Action Plans on **Business and Human Rights**, with **another 20 EU Member States** having completed or working towards completing National Action Plans on **Corporate Social Responsibility**.

Spain (SP) launched in the summer of **2014** (*subject to approval by the **Spanish Council of Ministers**)

Having developed a National Action Plan

- [UK](#) - launched September 2013
- [The Netherlands](#) - launched December 2013
- [Italy](#) - launched March 2014
- [Denmark](#) - launched April 2014
- [Spain](#) - launched in the summer of 2014 (*subject to approval by the Spanish Council of Ministers)
- [Finland](#) - launched October 2014
- [Lithuania](#) - launched February 2015
- [Sweden](#) - launched August 2015
- [Norway](#) - launched October 2015
- [Colombia](#) - launched December 2015

Process of developing a national action plan or have committed to doing one:

- Argentina
- Azerbaijan
- Belgium
- Chile
- Czech Republic
- Germany
- Guatemala
- Greece
- Ireland
- Jordan

- Malaysia
- Mauritius
- Mexico
- Mozambique
- Myanmar
- Portugal
- Slovenia

French Duty of Care law: despite business pressure, important step made towards final adoption

23 March 2016, the French National Assembly adopted in second reading the legislative proposal **on parent company duty of care** (devoir de vigilance).

- obligation to develop vigilance plans – plans to ensure due diligence **throughout companies' operations** – the law would make certain that large French companies are responsible for their impacts, in France and in their value chain
- legislative proposal originates in the **urgent need** to prevent environmental **damage and human rights violations caused by corporate activities world wide**
- Groups of more than 5.000 staff in France and 10.000 staff worldwide are under the future law, it represents about 150 to 200 companies and more than 100 countries